



The Ethical Society of Police – E.S.O.P.
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For two years prior to Chief Barton’s appointment and her entire term, the Ethical Society of Police has been asking for reforms for conditions that make recruiting and retaining a talented diverse workforce difficult. Our members have upheld our commitment to public service while enduring many of the very same disparities that impact marginalized communities within the region. Chief Barton’s long-standing pattern of delayed responses to our requests and her ineffective actions on the tough issue of systemic racism leaves us without confidence in her ability to lead the St. Louis County Police Department.

The Board of the Ethical Society of Police have made a “No Confidence Vote,” in Chief Mary Barton based on:

- 1). Chief Barton’s no systemic racism comment;
- 2). Chief Barton’s refusal to include ESOP in the Communication Committee, which she later reversed after public pressure;
- 3). Racist statement by Chief Barton’s brother-in-law;
- 4). Three Percenter flag at home of Officer; and
- 5). Numerous unresolved complaints about racism at the Police Academy and with hiring.

Respectfully,

The Ethical Society of Police